Montana
1.21 prevailing wage
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MONTANA PREVAILING WAGE BUILDING CONSTRUCTION

EFFECTIVE SEPT. 15, 1998

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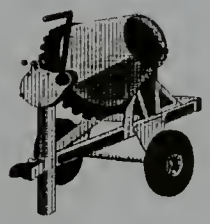

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MONTANA
PREVAILING WAGE RATES
Building Construction

Effective September 15, 1998

State of Montana
Marc Racicot, Governor

Department of Labor and Industry
Patricia (Pat) Haffey, Commissioner

To obtain copies of prevailing wage rate schedules, contact:

Office of Research & Analysis
Department of Labor & Industry
P.O. Box 1728
Helena, MT 59624-1728
Phone (800) 541-3904
or TDD (406) 444-0532

For information relating to public works projects and payment of prevailing wage rates, contact:

Employment Relations Division
Department of Labor & Industry
P.O. Box 8011
Helena, MT 59604-8011
Phone (406) 444-5600
or TDD (406) 444-5549

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MONTANA PREVAILING WAGE REQUIREMENTS

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated, has determined the standard prevailing rate of wages for the occupations listed in this publication.

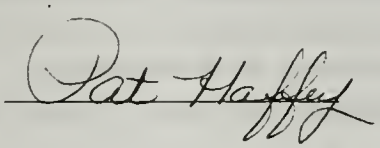
The wages specified herein control the prevailing rate of wages for the purposes of 18-2-401, et seq., Montana Code Annotated. It is required that each employer pay, as a minimum, the rate of wages, including fringe benefits for health and welfare, pension contributions, vacation, training, travel allowance, and per diem applicable to the district in which the work is being performed, as provided in the attached wage determinations.

A. Date of Publication: September 15, 1998

B. Assistance

To obtain copies of the prevailing wage schedules, please contact the Office of Research and Analysis at (800) 541-3904 or TDD (406) 444-0532.

For information relating to public works projects and payment of prevailing wage rates, please contact the Labor Standards Bureau at (406) 444-5600 or TDD (406) 444-5549.



PATRICIA (PAT) HAFFEY
Commissioner
Department of Labor and Industry
State of Montana

C. Definition of Building Construction

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that building construction occupations are defined to be those performed by a person engaged in a recognized trade or craft, or any skilled, semiskilled, or unskilled manual labor related to the maintenance, repair, or construction of a public building or facility, and does not include engineering, superintendence, management, office, or clerical work.

D. Prevailing Wage Schedule

Employers are surveyed biennially to determine prevailing wage rates for building construction industries. This publication covers only building construction occupations. Heavy and highway industry rates are contained in a separate publication. Services occupations are surveyed in alternate years and current rates are contained in a

publication dated July 1, 1997. Nonconstruction services rates are contained in a publication dated January 1, 1998. All of these rates will remain in effect until superseded by a more current publication.

E. Fringe Benefits

Section 18-2-412 of the wage and hour laws states that:

> "a contractor or subcontractor may: (a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;
>
> (b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the United States department of labor; or
>
> (c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits for health and welfare and pension contributions that meet the requirements of the Employee Retirement Income Security Act of 1974, travel, or other bona fide programs approved by the United States department of labor, that is applicable to the district for the particular type of work being performed.
>
> (2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the United States department of labor."

Vacation benefit amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement which contains a vacation fund and the benefit is then paid into the fund. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

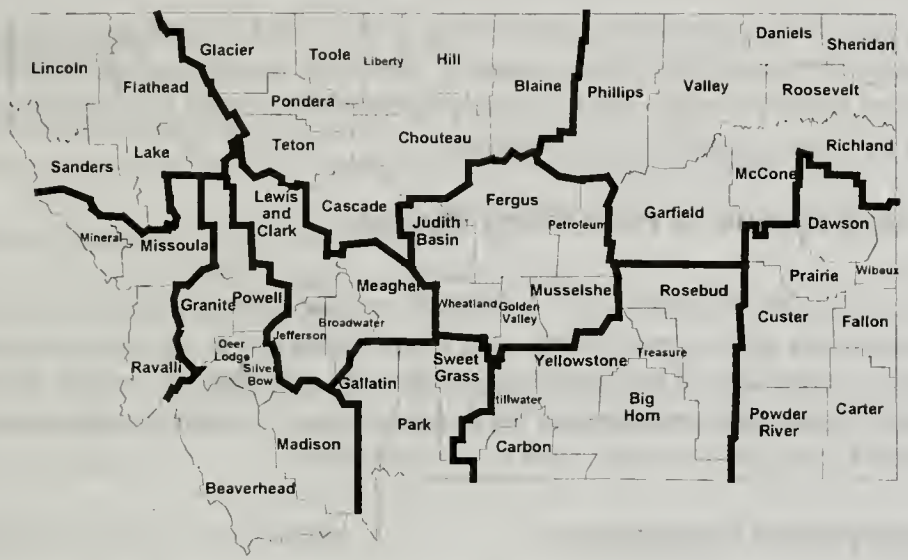
Other fringe benefits specified (health and welfare, pension, apprenticeship training, travel, and per diem) are to be paid in addition to the prevailing wage rates.

Vacation, health and welfare, pension, apprenticeship training, travel, and per diem benefits are not to be considered a part of the hourly rate of pay for overtime purposes unless there is a collectively bargained agreement in effect that specifies that fringe

benefits are to be computed on an hours-paid basis.

F. Prevailing Wage Districts

Montana counties are aggregated into 10 districts for the purpose of prevailing wage. A map showing these districts follows:



G. Computing Travel Benefits

Travel pay, for the purposes of public works projects, shall be determined by measuring the road miles over the shortest practical maintained route from the county courthouse of the following cities or the employee's home, whichever is closer, to the center of the job. Each city shall be considered the point of origin only for jobs within that district (as shown below):

District 1 - Kalispell: includes Flathead, Lake, Lincoln, and Sanders counties
District 2 - Missoula: includes Mineral, Missoula, and Ravalli counties
District 3 - Butte: includes Beaverhead, Deer Lodge, Granite, Madison, Powell, and Silver Bow counties
District 4 - Great Falls: includes Blaine, Cascade, Chouteau, Glacier, Hill, Liberty, Pondera, Teton, and Toole counties
District 5 - Helena: includes Broadwater, Jefferson, Lewis and Clark, and Meagher counties
District 6 - Bozeman: includes Gallatin, Park, and Sweet Grass counties
District 7 - Lewistown: includes Fergus, Golden Valley, Judith Basin, Musselshell, Petroleum, and Wheatland counties
District 8 - Billings: includes Big Horn, Carbon, Rosebud, Stillwater, Treasure, and Yellowstone counties

District 9 - Glasgow: includes Daniels, Garfield, McCone, Phillips, Richland, Roosevelt, Sheridan, and Valley counties
District 10 - Miles City: includes Carter, Custer, Dawson, Fallon, Prairie, Powder River, and Wibaux counties

H. Apprentices

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

I. Posting Notice of Prevailing Wages

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

J. Employment Preference

Section 18-2-403, Montana Code Annotated requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

K. Building Construction Occupations

ASBESTOS AND INSULATION

Heat and Frost Insulator - D.O.T. 863.381-014
Covers boilers, tanks, pipes, and refrigeration units with insulating materials such as asbestos, cork, plastics, and magnesia.

Asbestos Removal Worker - D.O.T. 869.684-082
Removes asbestos from ceilings, walls, beams, boilers, and other structures, following hazardous waste handling guidelines.

Asbestos Removal Foreperson - D.O.T. 869.134-026
Supervises and coordinates activities of workers engaged in removing asbestos from ceilings, walls, beams, boilers, and other structures.

BOILERMAKERS

Boilermaking Foreperson - D.O.T. 805.131-010
Supervises and coordinates activities of boilermakers.

Boilermaker - D.O.T. 805.261-010
Assembles boilers, tanks, vats, and pressure vessels using power tools and hand tools.

BRICKLAYERS

Tile Setter - D.O.T. 861.381-054
Applies tile to walls, ceilings, and promenade roof decks, following design specifications.

Bricklayer Foreperson - D.O.T. 861.131-010
Supervises and coordinates activities of bricklayers.

Bricklayer - D.O.T. 861.381-018
Lays building material, such as brick, structural tile, and concrete, cinder, glass, gypsum, and terra cotta block (except stone) to construct or repair walls, partitions, arches, sewers, and other structures.

Stonemason - D.O.T. 861.381-038
Cuts, applies, and mortars stone and designs stone structures.

CARPENTERS

Carpenter - D.O.T. 860.381-022
Constructs, erects, installs, and repairs structures and fixtures of wood, plywood, and wallboard, including metal studs. Also can mount acoustical tile to walls and ceilings of buildings to reduce reflection of sound and decorate rooms.

Carpenter Foreperson - D.O.T. 860.131-018
Supervises and coordinates activities of carpenters.

Cut Off Saw Operator - D.O.T. 667.682-022
Operates single or multiple blade circular saws to cut wood and wood products to specified lengths.

Drywall Applicator Foreperson - D.O.T. 842.131-010
Supervises and coordinates activities of drywall applicators.

Drywall Applicator - D.O.T. 842.381-010
Plans gypsum drywall installations, erects metal framing and furring channels for fastening drywall, and installs drywall to cover walls, ceilings, soffits, shafts, and movable partitions in commercial and industrial buildings.

Millwright - D.O.T. 638.281-018
Installs machinery and equipment according to plans in industrial establishments, using hoists, lift trucks, hand tools, and power tools.

Sider - D.O.T. 863.684-014
Applies asbestos, aluminum, pulpwood fiber, plastic panels, brick veneer, etc., to building exteriors to provide decorative or insulating finish.

Pile Driver - D.O.T. 859.682-018
Operates pile driver mounted on skids, barge, crawler treads, or locomotive crane to drive pilings.

CEMENT MASONS/ PLASTERERS

Concreting Foreperson - D.O.T. 869.131-014
Supervises and coordinates activities of work crews engaged in preparing and applying concrete.

Cement Mason - D.O.T. 844.364-010
Smooths and finishes surfaces of poured concrete floors, walls, sidewalks, or curbs to specified textures, using hand tools or power tools, floats, trowels, and screeds.

Plasterer - D.O.T. 842.361-018
Applies coats of plaster to interior and exterior walls, ceilings, partitions, and buildings to produce finished surface.

ELECTRICIANS

Communications Technician - D.O.T. 829.281-022
Installs, maintains, and services sound and intercommunication systems, multiple antenna systems, closed circuit TV systems, and associated apparatus. May install high-fidelity systems for playing musical recordings in business establishments.

Electrician Foreperson - D.O.T. 829.131-014
Supervises and coordinates activities of electricians.

Electrician - D.O.T. 824.261-010
Plans layout, installs, and repairs wiring, electrical features, and control equipment.

Elevator Constructor/Repairer - D.O.T. 825.261-010
Installs, assembles, and wires electric and hydraulic freight and passenger elevators, escalators, dumbwaiters, and control panels.

Building Automation Controls Electrician - D.O.T. 824.261-010
Installs, maintains, services, and repairs wiring, electrical features, and building automation controls.

Fiber-Optics Electrician - D.O.T. 824.261-010
Installs, services, and repairs fiber-optics wiring, electrical features, and controls.

IRONWORKERS

Ironworker—Structural Steel, Rebar Placer - D.O.T. 801.684-026
Works with girders, columns, and other structural steel members to form completed structures or structural frameworks. Positions and secures steel bars in concrete forms to reinforce concrete.

Ironworker Foreperson - D.O.T. 801.134-010
Supervises and coordinates activities of workers engaged in placing reinforcing steel.

LABORERS

Blaster - D.O.T. 859.261-010
Assembles, plants, and detonates charges of industrial explosives to loosen earth, rock, stumps, or to demolish structures.

Driller, Wagon - D.O.T. 930.382-010
Sets up and operates self-propelled or truck-mounted drilling machine to bore blasting holes in overburden at strip mine, open pit, quarry, or construction site.

Fence Erector - D.O.T. 869.684-022
Erects and repairs wooden or metal fences and fence gates around industrial establishments, residences, or farms, using power tools and hand tools.

General Laborer - D.O.T. 869.664-014
Works in a utility capacity by transferring from one task to another where demands require.

Sandblaster - D.O.T. 503.687-010
Directs blast of abrasive-laden compressed air or water from nozzle against metal or hard composition objects to remove adhering material and to impart even finish.

Hod Carrier - D.O.T. 869.687-026
Mixes, carries, and distributes mortar and block or bricks to bricklayers.

Water Well Laborer - D.O.T. 930.666-010
Assists water well driller on rotary or cable tool rig.

LANDSCAPING

Landscape Laborer - D.O.T. 408.687-014
Moves soil, equipment, and materials, digs holes, and performs duties to assist landscaper.

Lawn Sprinkler Installer - D.O.T. 869.684-030
Installs underground lawn sprinkler systems: lays out tubing according to sketch, digs trenches, connects lengths of tubing, makes connections to water main, and installs control mechanisms for automatic operation.

OPERATING ENGINEERS

Asphalt Distributor Tender - D.O.T. 853.665-010
Tends bituminous distributor on rear of road-oiling truck that sprays tar, asphalt, road oils, and emulsions over highways, streets, and parking areas.

Asphalt Paving Foreperson - D.O.T. 853.133-010
Supervises and coordinates activities of workers engaged in spreading, rolling, and tamping asphalt.

Asphalt Paving Machine Operator - D.O.T. 853.663-010
Operates machine that spreads and levels hot-bituminous paving material on subgrade of highways and streets.

Backhoe Operator - D.O.T. 850.683-030
Operates power driven machine equipped with movable shovel to excavate or move dirt, rock, sand, and other material.

Bulldozer Operator - D.O.T. 850.683-010
Operates tractor equipped with concave blade to gouge out, level, and distribute earth preparatory to constructing roads and buildings.

Concrete Paving Machine Operator - D.O.T. 853.663-014
Operates concrete paving machine to spread and smooth freshly poured concrete, as well as attachments such as spreader boxes and joint machines.

Crane Operator - D.O.T. 921.663-058
Operates diesel, gasoline, or electric powered crane mounted on crawler treads to lift and move material, equipment, and objects.

Fork Truck Operator - D.O.T. 921.683-050
Operates diesel, gasoline, or electric powered industrial truck equipped with lifting devices, such as forklift, clamps, elevating platform, to push, pull, lift, stack, or move products, equipment, or materials.

Front End Loader Operator - D.O.T. 921.683-042
Operates straight or articulated rubber-tired type vehicle equipped with front mounted hydraulically powered bucket.

Motor Grader Operator - D.O.T. 850.663-022
Operates self-propelled grader to spread and level dirt, gravel, and stone to grade

specifications in construction and maintenance of earthwork structures.

Oiler - D.O.T. 699.687-018
Oils and greases moving parts of friction surfaces of mechanical equipment, such as shaft and motor bearings, sprockets, drive chains, gears, and pulleys.

Plant Operator - D.O.T. 570.682-014
Operates and maintains concrete, asphalt, or sand and gravel plant (including travel plants) to batch, crush, or segregate materials.

Road Roller Operator - D.O.T. 859.683-030
Drives heavy road rolling machine (road roller) to compact earth fills, subgrades, flexible base and bituminous surface to grade specifications.

Scraper Operator - D.O.T. 850.683-038
Operates tractor drawn or self-propelled scraper to haul, and grade earth on construction sites.

Truck Crane Operator - D.O.T. 921.663-062
Operates gasoline or diesel powered crane mounted on a specially constructed truck chassis to lift and move material and objects.

Water Well Driller - D.O.T. 859.362-010
Sets up and operates portable drilling rig to drill water wells for domestic, irrigation or industrial use. May operate either a cable tool or rotary drill.

PAINTERS

Floor Layer - D.O.T. 864.481-010
Applies blocks, strips or sheets of shock-absorbing, sound deadening, or decorative covering to floors, walls, and cabinets.

Glazier - D.O.T. 856.381-010
Installs glass in windows, skylights, stove fronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops.

Painting Foreperson - D.O.T. 840.131-010
Supervises and coordinates activities of workers engaged in applying protective and decorative products.

Painter (including Paperhangers) - D.O.T. 840.381-010
Sprays, brushes, or rolls coats of paint, enamel, varnish, stain, or lacquer to decorate and protect interior or exterior surfaces, trimmings and fixtures of buildings, and other surfaces. May also hang wallpaper and other wall coverings using hand tools.

Taper - D.O.T. 842.664-010
Seals joints between plasterboard or other wallboard to prepare wall surface for painting or papering.

PLUMBERS

Plumber and Pipefitter Foreperson - D.O.T. 862.131-018
Supervises and coordinates activities of workers engaged in plumbing and pipefitting.

Plumber and Pipefitter - D.O.T. 862.381-030
Assembles, installs, removes, maintains, and repairs pipes, fittings, fixtures, and equipment of heating, plumbing, gas distribution, steam, refrigeration, air-conditioning, water, and drainage systems, and the controls of these systems in utility, commercial, and industrial settings.

Sprinkler Fitter Foreperson - D.O.T. 862.131-010
Supervises and coordinates activities of workers engaged in sprinkler fitting.

Sprinkler Fitters (includes Fire Sprinkler Fitters) - D.O.T. 862.381-018
Lays out, fabricates, assembles, installs, dismantles, removes, and repairs pipes, fittings, appurtenances, and equipment pertaining thereto, of all fire protection and fire control systems. Includes tanks, underground pumps, and overhead piping systems containing water, air, chemical, foam, CO-2, and Cardox used in connection with fire sprinkler systems.

ROOFERS

Roofing Foreperson - D.O.T. 866.131-010
Supervises and coordinates activities of workers engaged in roofing.

Roofer - D.O.T. 866.381-010
Covers roofs with roofing materials, other than sheet metal, such as composition shingles or sheets, wood shingles, or asphalt and gravel to waterproof roofs.

SHEET METAL WORKERS

Sheet Metal Foreperson - D.O.T. 809.130-014
Supervises and coordinates activities of workers engaged in fabrication and assembly of sheet metal products.

Sheet Metal Worker - D.O.T. 804.281-010
Fabricates, assembles, installs, and repairs sheet metal products and equipment, such as control boxes, drainpipes, ventilators, and furnace casings, according to job order specifications.

TEAMSTERS

Dump Truck Driver - D.O.T. 902.683-010
Drives truck equipped with dump body to transport and dump loose materials, such as sand, gravel, crushed rock, etc.

Heavy Truck Driver - D.O.T. 905.663-014
Drives truck with capacity of more than 3 tons to transport materials in liquid or packaged form and personnel to and from specified destinations.

Light Truck Driver - D.O.T. 906.683-022
Drives truck with capacity of less than three tons to transport materials in liquid or packaged form and personnel to and from specified destinations.

Road Oiling Truck Driver - D.O.T. 853.663-018
Drives and operates truck equipped with tank to spray oil or bituminous emulsions on road surfaces.

Tractor Trailer Truck Driver - D.O.T. 904.383-010
Drives diesel or gasoline truck powered tractor trailer combination, usually long distances, to transport and deliver products, livestock, or materials in loose, liquid or packaged form.

Warehouse Worker - D.O.T. 922.687-058
Receives, stores, and distributes material, tools equipment, and products within establishments.

Water Truck Driver - D.O.T. 905.683-010
Drives tank truck to transport water for construction projects or to provide water for use in drilling shallow boreholes on petroleum prospecting projects.

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September 24, 1998

TO: All Interested Parties

Prevailing wage rates for building construction have been amended to include new rates for Heat and Frost Insulator in District 6. The new rates for this occupation are enclosed and are effective September 24, 1998.

Please include these new rates in your Building Construction prevailing wage publication dated September 15, 1998.

The remainder of the building construction wage rates have not changed. The effective date of the most recent rates is September 15, 1998.

If you have questions, please call toll-free 1-800-541-3904. Thank you.

Sincerely,

Kate Kahle

Kate Kahle
Research Specialist, Prevailing Wage Program

Enclosure

NOTE: Prevailing wage rates for this occupation in District 6 have been amended and are effective September 24, 1998

Heat and frost insulator:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	18.94 U	2.79 U	3.16 U	0.00	0.12 U
District 2	18.94 U	2.79 U	3.16 U	0.00	0.12 U
District 3	18.94 U	2.79 U	3.16 U	0.00	0.12 U
District 4	18.94 U	2.79 U	3.16 U	0.00	0.12 U
District 5	18.94 U	2.79 U	3.16 U	0.00	0.12 U
District 6	18.94 U	2.79 U	3.16 U	0.00	0.12 U
District 7	18.94 U	2.79 U	3.16 U	0.00	0.12 U
District 8	18.94 U	2.79 U	3.16 U	0.00	0.12 U
District 9	18.94 U	2.79 U	3.16 U	0.00	0.12 U
District 10	18.94 U	2.79 U	3.16 U	0.00	0.12 U

Travel All districts	** Per Diem
0-20 mi. free zone	$44/day
21-30 mi. $7/day	
31-40 mi. $10/day	
41-50 mi. $14/day	
51-60 mi. $20/day	
61-70 mi. $30/day	

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Heat and frost insulator:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	18.94 U	2.79 U	3.16 U	0.00	0.12 U
District 2	18.94 U	2.79 U	3.16 U	0.00	0.12 U
District 3	18.94 U	2.79 U	3.16 U	0.00	0.12 U
District 4	18.94 U	2.79 U	3.16 U	0.00	0.12 U
District 5	18.94 U	2.79 U	3.16 U	0.00	0.12 U
District 6	10.36	2.79 U	3.16 U	0.00	0.12 U
District 7	18.94 U	2.79 U	3.16 U	0.00	0.12 U
District 8	18.94 U	2.79 U	3.16 U	0.00	0.12 U
District 9	18.94 U	2.79 U	3.16 U	0.00	0.12 U
District 10	18.94 U	2.79 U	3.16 U	0.00	0.12 U

Travel All districts	** Per Diem
0-20 mi. free zone	$44/day
21-30 mi. $7/day	
31-40 mi. $10/day	
41-50 mi. $14/day	
51-60 mi. $20/day	
61-70 mi. $30/day	

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Asbestos removal worker:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	14.55 U	2.30 U	1.45 U	0.50 U	0.15 U
District 2	14.52 U	2.30 U	1.45 U	0.50 U	0.15 U
District 3	14.56 U	2.30 U	1.45 U	0.50 U	0.15 U
District 4	14.45 U	2.30 U	1.45 U	0.50 U	0.15 U
District 5	14.24 U	2.30 U	1.45 U	0.50 U	0.15 U
District 6	13.98 U	2.30 U	1.45 U	0.50 U	0.15 U
District 7	14.45 U	2.30 U	1.45 U	0.50 U	0.15 U
District 8	14.30 U	2.30 U	1.45 U	0.50 U	0.15 U
District 9	14.45 U	2.30 U	1.45 U	0.50 U	0.15 U
District 10	14.30 U	2.30 U	1.45 U	0.50 U	0.15 U

Travel All districts	** Per Diem

0-15 mi. free zone
15-30 mi. $.65/hr.
30-50 mi. $.85/hr.
Over 50 mi. $1.25/hr.

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Asbestos removal foreperson:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	15.05 U	2.30 U	1.45 U	0.50 U	0.15 U
District 2	15.02 U	2.30 U	1.45 U	0.50 U	0.15 U
District 3	15.06 U	2.30 U	1.45 U	0.50 U	0.15 U
District 4	14.95 U	2.30 U	1.45 U	0.50 U	0.15 U
District 5	14.74 U	2.30 U	1.45 U	0.50 U	0.15 U
District 6	14.48 U	2.30 U	1.45 U	0.50 U	0.15 U
District 7	14.95 U	2.30 U	1.45 U	0.50 U	0.15 U
District 8	14.80 U	2.30 U	1.45 U	0.50 U	0.15 U
District 9	14.95 U	2.30 U	1.45 U	0.50 U	0.15 U
District 10	14.80 U	2.30 U	1.45 U	0.50 U	0.15 U

Travel All districts	** Per Diem

0-15 mi. free zone
15-30 mi. $.65/hr.
30-50 mi. $.85/hr.
Over 50 mi. $1.25/hr.

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Boilermaking foreperson:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	22.34 U	3.45 U	4.00 U	1.30 U	0.56 U
District 2	22.34 U	3.45 U	4.00 U	1.30 U	0.56 U
District 3	22.34 U	3.45 U	4.00 U	1.30 U	0.56 U
District 4	22.34 U	3.45 U	4.00 U	1.30 U	0.56 U
District 5	22.34 U	3.45 U	4.00 U	1.30 U	0.56 U
District 6	22.34 U	3.45 U	4.00 U	1.30 U	0.56 U
District 7	22.34 U	3.45 U	4.00 U	1.30 U	0.56 U
District 8	22.34 U	3.45 U	4.00 U	1.30 U	0.56 U
District 9	22.34 U	3.45 U	4.00 U	1.30 U	0.56 U
District 10	22.34 U	3.45 U	4.00 U	1.30 U	0.56 U

Travel All districts	** Per Diem
0-70 mi. free zone 70-120 mi. $16/day 120+ mi. $.50/mi.	$28/day 120+ mi.

* Vacation amount for boilermaker occupations is paid over and above the prevailing rate and is not subtracted from the hourly rate of pay.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Boilermaker:

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training	
District 1	20.34	U	3.45	U	4.00	U	1.30	U	0.56	U
District 2	20.34		3.45		4.00		1.30		0.56	
District 3	20.34		3.45		4.00		1.30		0.56	
District 4	20.34	U	3.45	U	4.00	U	1.30	U	0.56	U
District 5	20.34		3.45		4.00		1.30		0.56	
District 6	20.34	U	3.45	U	4.00	U	1.30	U	0.56	U
District 7	20.34	U	3.45	U	4.00	U	1.30	U	0.56	U
District 8	20.29		3.45		3.99		1.30		0.55	
District 9	20.34	U	3.45	U	4.00	U	1.30	U	0.56	U
District 10	20.34	U	3.45	U	4.00	U	1.30	U	0.56	U

Travel All districts	** Per Diem
0-70 mi. free zone	$28/day
70-120 mi. $16/day	120+ mi.
120+ mi. $.50/mi.	

* Vacation amount for boilermaker occupations is paid over and above the prevailing rate and is not subtracted from the hourly rate of pay.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Tile setter:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	18.61 U	2.90 U	2.40 U	0.00	0.00
District 2	18.61 U	2.90 U	2.40 U	0.00	0.00
District 3	18.65 U	2.50 U	2.55 U	0.00	0.11 U
District 4	18.50 U	3.15 U	1.00 U	0.00	0.24 U
District 5	18.60 U	2.90 U	1.50 U	0.00	0.00
District 6	19.60 U	0.00	1.50 U	0.00	0.00
District 7	21.00 U	2.90 U	2.25 U	0.00	0.33 U
District 8	21.00 U	2.90 U	2.25 U	0.00	0.33 U
District 9	21.00 U	2.90 U	2.25 U	0.00	0.33 U
District 10	21.00 U	2.90 U	2.25 U	0.00	0.33 U

Travel District 1, 2	** Per Diem
0-25 mi. free zone 25-34 mi. $6/day 35-59 mi. $12/day 60-89 mi. $24/day Over 90 mi. $30/day	$30/day

Travel District 3	**Per Diem
0-40 mi. free zone 41-60 mi. $10/day 61-90 mi. $25/day Over 90 mi. $30/day	$30/day

Travel District 4	**Per Diem
0-25 mi. free zone 25-90 mi. $.25/mi. Over 90 mi. $25/day	$25/day

Travel District 5	** Per Diem
0-20 mi. free zone 21-40 mi. $9.25/day 41-60 mi. $18.50/day Over 60 mi. $28/day	$28/day

Travel District 6	**Per Diem
0-20 mi. free zone 20-30 mi. $1.25/hr. 30-70 mi. $2.00/hr. Over 70 mi. room provided.	

Travel District 7, 8, 9, 10	**Per Diem
0-10 mi. free zone 11-20 mi. $6/day 21-35 mi. $17/day 36-55 mi. $22/day Over 55 mi. $35/day	$35/day

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Bricklayer foreperson:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	19.61 U	2.90 U	2.40 U	0.00	0.00
District 2	19.61 U	2.90 U	2.40 U	0.00	0.00
District 3	19.65 U	2.50 U	2.55 U	0.00	0.11 U
District 4	19.50 U	3.15 U	1.00 U	0.00	0.24 U
District 5	19.60 U	2.90 U	1.50 U	0.00	0.00
District 6	22.30 U	0.00 U	1.50 U	0.00	0.00
District 7	23.00 U	2.90 U	2.25 U	0.00	0.33 U
District 8	23.00 U	2.90 U	2.25 U	0.00	0.33 U
District 9	23.00 U	2.90 U	2.25 U	0.00	0.33 U
District 10	23.00 U	2.90 U	2.25 U	0.00	0.33 U

Travel District 1, 2	** Per Diem
0-25 mi. free zone 25-34 mi. $6/day 35-59 mi. $12/day 60-89 mi. $24/day Over 90 mi. $30/day	$30/day

Travel District 3	**Per Diem
0-40 mi. free zone 41-60 mi. $10/day 61-90 mi. $25/day Over 90 mi. $30/day	$30/day

Travel District 4	**Per Diem
0-25 mi. free zone 25-90 mi. $.25/mi. Over 90 mi. $25/day	$25/day

Travel District 5	** Per Diem
0-20 mi. free zone 21-40 mi. $9.25/day 41-60 mi. $18.50/day Over 60 mi. $28/day	$28/day

Travel District 6	**Per Diem
0-20 mi. free zone 20-30 mi. $1.25/hr. 30-70 mi. $2.00/hr. Over 70 mi. room provided.	

Travel District 7, 8, 9, 10	**Per Diem
0-10 mi. free zone 11-20 mi. $6/day 21-35 mi. $17/day 36-55 mi. $22/day Over 55 mi. $35/day	$35/day

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Bricklayer:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	18.61 U	2.90 U	2.40 U	0.00	0.00
District 2	18.61 U	2.90 U	2.40 U	0.00	0.00
District 3	18.65	2.50	2.55	0.00	0.11
District 4	18.50 U	3.15 U	1.00 U	0.00	0.24 U
District 5	18.60 U	2.90 U	1.50 U	0.00	0.00
District 6	19.60	0.00	1.50	0.00	0.00
District 7	21.00 U	2.90 U	2.25 U	0.00	0.33 U
District 8	18.04	2.90	2.25	0.00	0.33
District 9	21.00 U	2.90 U	2.25 U	0.00	0.33 U
District 10	19.28	2.90	2.25	0.00	0.33

Travel District 1, 2	** Per Diem
0-25 mi. free zone 25-34 mi. $6/day 35-59 mi. $12/day 60-89 mi. $24/day Over 90 mi. $30/day	$30/day

Travel District 3	**Per Diem
0-40 mi. free zone 41-60 mi. $10/day 61-90 mi. $25/day Over 90 mi. $30/day	$30/day

Travel District 4	**Per Diem
0-25 mi. free zone 25-90 mi. $.25/mi. Over 90 mi. $25/day	$25/day

Travel District 5	** Per Diem
0-20 mi. free zone 21-40 mi. $9.25/day 41-60 mi. $18.50/day Over 60 mi. $28/day	$28/day

Travel District 6	**Per Diem
0-20 mi. free zone 20-30 mi. $1.25/hr. 30-70 mi. $2.00/hr. Over 70 mi. room provided.	

Travel District 7, 8, 9, 10	**Per Diem
0-10 mi. free zone 11-20 mi. $6/day 21-35 mi. $17/day 36-55 mi. $22/day Over 55 mi. $35/day	$35/day

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

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Stonemason:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	18.61 U	2.90 U	2.40 U	0.00	0.00
District 2	18.61 U	2.90 U	2.40 U	0.00	0.00
District 3	18.65 U	2.50 U	2.55 U	0.00	0.11 U
District 4	18.50 U	3.15 U	1.00 U	0.00	0.24 U
District 5	18.60 U	2.90 U	1.50 U	0.00	0.00
District 6	14.08	0.00	1.50 U	0.00	0.00
District 7	21.00 U	2.90 U	2.25 U	0.00	0.33 U
District 8	21.00 U	2.90 U	2.25 U	0.00	0.33 U
District 9	21.00 U	2.90 U	2.25 U	0.00	0.33 U
District 10	21.00 U	2.90 U	2.25 U	0.00	0.33 U

Travel District 1, 2	** Per Diem
0-25 mi. free zone 25-34 mi. $6/day 35-59 mi. $12/day 60-89 mi. $24/day Over 90 mi. $30/day	$30/day

Travel District 3	**Per Diem
0-40 mi. free zone 41-60 mi. $10/day 61-90 mi. $25/day Over 90 mi. $30/day	$30/day

Travel District 4	**Per Diem
0-25 mi. free zone 25-90 mi. $.25/mi. Over 90 mi. $25/day	$25/day

Travel District 5	** Per Diem
0-20 mi. free zone 21-40 mi. $9.25/day 41-60 mi. $18.50/day Over 60 mi. $28/day	$28/day

Travel District 6	**Per Diem
0-20 mi. free zone 20-30 mi. $1.25/hr. 30-70 mi. $2.00/hr. Over 70 mi. room provided.	

Travel District 7, 8, 9, 10	**Per Diem
0-10 mi. free zone 11-20 mi. $6/day 21-35 mi. $17/day 36-55 mi. $22/day Over 55 mi. $35/day	$35/day

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

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Carpenter:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	13.17	2.10 U	2.00 U	1.00 U	0.10 U
District 2	14.28	2.10	1.90	1.00	0.10
District 3	14.58	2.09	2.09	1.82	0.12
District 4	13.86 U	2.08	1.60	1.00	0.10
District 5	14.47	2.02	1.74	1.00	0.10
District 6	14.27	1.82	1.50	1.00 U	0.10 U
District 7	14.97 U	2.10 U	2.00 U	1.00 U	0.10 U
District 8	13.62	1.80	1.44	0.91	0.10
District 9	14.77	2.10 U	2.00 U	1.00 U	0.10 U
District 10	14.97 U	2.10 U	2.00 U	1.00 U	0.10 U

Travel District 1, 2, 5-10	** Per Diem
0-15 mi. free zone	
15-30 mi. $.75/hr.	
30-50 mi. $1.00/hr.	
Over 50 mi. $1.50/hr.	

Travel District 3	**Per Diem
0-15 mi. free zone	
15-25 mi. $10/day	
25-50 mi. $15/day	
Over 50 mi. $20/day	

Travel District 4	**Per Diem
0-15 mi. free zone	
15-30 mi. $10/day	
30-50 mi. $15/day	
Over 50 mi. $25/day	

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Carpenter foreperson:

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training	
District 1	15.65	U	2.10	U	2.00	U	1.00	U	0.10	U
District 2	15.65	U	2.10		1.90		1.00	U	0.10	
District 3	15.71	U	2.10	U	2.13		1.82		0.12	U
District 4	14.61	U	2.10		1.62		1.00		0.10	
District 5	15.25	U	2.10	U	2.00	U	1.00	U	0.10	U
District 6	15.25	U	2.10	U	2.00	U	1.00	U	0.10	U
District 7	15.72	U	2.10	U	2.00	U	1.00	U	0.10	U
District 8	15.72	U	1.80		2.00	U	1.00	U	0.10	U
District 9	15.72	U	2.10	U	2.00	U	1.00	U	0.10	U
District 10	15.72	U	2.10	U	2.00	U	1.00	U	0.10	U

Travel District 1, 2, 5-10	** Per Diem
0-15 mi. free zone	
15-30 mi. $.75/hr.	
30-50 mi. $1.00/hr.	
Over 50 mi. $1.50/hr.	

Travel District 3	**Per Diem
0-15 mi. free zone	
15-25 mi. $10/day	
25-50 mi. $15/day	
Over 50 mi. $20/day	

Travel District 4	**Per Diem
0-15 mi. free zone	
15-30 mi. $10/day	
30-50 mi. $15/day	
Over 50 mi. $25/day	

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Cut off saw operator:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	14.90 U	2.10 U	2.00 U	1.00 U	0.10 U
District 2	14.90 U	2.10 U	2.00 U	1.00 U	0.10 U
District 3	14.71 U	2.10 U	2.20 U	1.90 U	0.12 U
District 4	13.86 U	2.10 U	2.00 U	1.00 U	0.10 U
District 5	14.50 U	2.10 U	2.00 U	1.00 U	0.10 U
District 6	14.50 U	2.10 U	2.00 U	1.00 U	0.10 U
District 7	14.97 U	2.10 U	2.00 U	1.00 U	0.10 U
District 8	14.97 U	2.10 U	2.00 U	1.00 U	0.10 U
District 9	14.97 U	2.10 U	2.00 U	1.00 U	0.10 U
District 10	14.97 U	2.10 U	2.00 U	1.00 U	0.10 U

Travel District 1, 2, 5-10	** Per Diem
0-15 mi. free zone	
15-30 mi. $.75/hr.	
30-50 mi. $1.00/hr.	
Over 50 mi. $1.50/hr.	

Travel District 3	**Per Diem
0-15 mi. free zone	
15-25 mi. $10/day	
25-50 mi. $15/day	
Over 50 mi. $20/day	

Travel District 4	**Per Diem
0-15 mi. free zone	
15-30 mi. $10/day	
30-50 mi. $15/day	
Over 50 mi. $25/day	

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Drywall applicator foreperson:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	15.65 U	2.10 U	2.00 U	1.00 U	0.10 U
District 2	15.65 U	2.10 U	2.00 U	1.00 U	0.10 U
District 3	15.71 U	2.10 U	2.20 U	1.90 U	0.12 U
District 4	14.61 U	2.10 U	2.00 U	1.00 U	0.10 U
District 5	15.25 U	2.10 U	2.00 U	1.00 U	0.10 U
District 6	15.25 U	2.10 U	2.00 U	1.00 U	0.10 U
District 7	15.72 U	2.10 U	2.00 U	1.00 U	0.10 U
District 8	15.72 U	2.10 U	2.00 U	1.00 U	0.10 U
District 9	15.72 U	2.10 U	2.00 U	1.00 U	0.10 U
District 10	15.72 U	2.10 U	2.00 U	1.00 U	0.10 U

Travel District 1, 2, 5-10	** Per Diem
0-15 mi. free zone	
15-30 mi. $.75/hr.	
30-50 mi. $1.00/hr.	
Over 50 mi. $1.50/hr.	

Travel District 3	**Per Diem
0-15 mi. free zone	
15-25 mi. $10/day	
25-50 mi. $15/day	
Over 50 mi. $20/day	

Travel District 4	**Per Diem
0-15 mi. free zone	
15-30 mi. $10/day	
30-50 mi. $15/day	
Over 50 mi. $25/day	

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Drywall applicator:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	14.90 U	2.10 U	2.00 U	1.00 U	0.10 U
District 2	14.90 U	2.10 U	2.00 U	1.00 U	0.10 U
District 3	14.71 U	2.10 U	2.20 U	1.90 U	0.12 U
District 4	13.86 U	2.10 U	2.00 U	1.00 U	0.10 U
District 5	14.50 U	2.10 U	2.00 U	1.00 U	0.10 U
District 6	14.50 U	2.10 U	2.00 U	1.00 U	0.10 U
District 7	14.97 U	2.10 U	2.00 U	1.00 U	0.10 U
District 8	14.26	2.10 U	2.00 U	1.00 U	0.10 U
District 9	14.97 U	2.10 U	2.00 U	1.00 U	0.10 U
District 10	14.97 U	2.10 U	2.00 U	1.00 U	0.10 U

Travel District 1, 2, 5-10	** Per Diem
0-15 mi. free zone	
15-30 mi. $.75/hr.	
30-50 mi. $1.00/hr.	
Over 50 mi. $1.50/hr.	

Travel District 3	**Per Diem
0-15 mi. free zone	
15-25 mi. $10/day	
25-50 mi. $15/day	
Over 50 mi. $20/day	

Travel District 4	**Per Diem
0-15 mi. free zone	
15-30 mi. $10/day	
30-50 mi. $15/day	
Over 50 mi. $25/day	

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Millwright:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	16.15 U	2.10 U	2.00 U	1.00 U	0.10 U
District 2	16.15 U	2.10 U	2.00 U	1.00 U	0.10 U
District 3	15.71 U	2.10 U	2.20 U	1.90 U	0.12 U
District 4	14.86 U	2.10 U	2.00 U	1.00 U	0.10 U
District 5	15.50 U	2.10 U	2.00 U	1.00 U	0.10 U
District 6	15.50 U	2.10 U	2.00 U	1.00 U	0.10 U
District 7	15.97 U	2.10 U	2.00 U	1.00 U	0.10 U
District 8	15.97 U	2.10	1.60	1.00	0.10
District 9	15.97 U	2.10 U	2.00 U	1.00 U	0.10 U
District 10	15.97 U	2.10 U	2.00 U	1.00 U	0.10 U

Travel District 1, 2, 5-10	** Per Diem
0-15 mi. free zone	
15-30 mi. $.75/hr.	
30-50 mi. $1.00/hr.	
Over 50 mi. $1.50/hr.	

Travel District 3	**Per Diem
0-15 mi. free zone	
15-25 mi. $10/day	
25-50 mi. $15/day	
Over 50 mi. $20/day	

Travel District 4	**Per Diem
0-15 mi. free zone	
15-30 mi. $10/day	
30-50 mi. $15/day	
Over 50 mi. $25/day	

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Sider:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	14.90 U	2.10 U	2.00 U	1.00 U	0.10 U
District 2	14.90 U	2.10 U	2.00 U	1.00 U	0.10 U
District 3	14.71 U	2.10 U	2.20 U	1.90 U	0.12 U
District 4	13.86 U	2.10 U	2.00 U	1.00 U	0.10 U
District 5	14.50 U	2.10 U	2.00 U	1.00 U	0.10 U
District 6	14.50 U	2.10 U	2.00 U	1.00 U	0.10 U
District 7	14.97 U	2.10 U	2.00 U	1.00 U	0.10 U
District 8	14.97 U	2.10 U	2.00 U	1.00 U	0.10 U
District 9	14.97 U	2.10 U	2.00 U	1.00 U	0.10 U
District 10	14.97 U	2.10 U	2.00 U	1.00 U	0.10 U

Travel District 1, 2, 5-10	** Per Diem
0-15 mi. free zone	
15-30 mi. $.75/hr.	
30-50 mi. $1.00/hr.	
Over 50 mi. $1.50/hr.	

Travel District 3	**Per Diem
0-15 mi. free zone	
15-25 mi. $10/day	
25-50 mi. $15/day	
Over 50 mi. $20/day	

Travel District 4	**Per Diem
0-15 mi. free zone	
15-30 mi. $10/day	
30-50 mi. $15/day	
Over 50 mi. $25/day	

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Pile driver:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	15.15 U	2.10 U	2.00 U	1.00 U	0.10 U
District 2	15.15 U	2.10 U	2.00 U	1.00 U	0.10 U
District 3	15.21 U	2.10 U	2.20 U	1.90 U	0.12 U
District 4	14.71 U	2.10 U	2.00 U	1.00 U	0.10 U
District 5	14.75 U	2.10 U	2.00 U	1.00 U	0.10 U
District 6	14.75 U	2.10 U	2.00 U	1.00 U	0.10 U
District 7	15.22 U	2.10 U	2.00 U	1.00 U	0.10 U
District 8	15.22 U	2.10 U	2.00 U	1.00 U	0.10 U
District 9	15.22 U	2.10 U	2.00 U	1.00 U	0.10 U
District 10	15.22 U	2.10 U	2.00 U	1.00 U	0.10 U

Travel District 1, 2, 5-10	** Per Diem
0-15 mi. free zone	
15-30 mi. $.75/hr.	
30-50 mi. $1.00/hr.	
Over 50 mi. $1.50/hr.	

Travel District 3	**Per Diem
0-15 mi. free zone	
15-25 mi. $10/day	
25-50 mi. $15/day	
Over 50 mi. $20/day	

Travel District 4	**Per Diem
0-15 mi. free zone	
15-30 mi. $10/day	
30-50 mi. $15/day	
Over 50 mi. $25/day	

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Concreting foreperson:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	16.53 U	2.80 U	1.40 U	0.00	0.10 U
District 2	16.53 U	2.80 U	1.40 U	0.00	0.10 U
District 3	17.35 U	2.80 U	1.40 U	0.00	0.10 U
District 4	16.53 U	2.80 U	1.40 U	0.00	0.10 U
District 5	16.53 U	2.80 U	1.40 U	0.00	0.10 U
District 6	16.53 U	2.80 U	1.40 U	0.00	0.10 U
District 7	16.53 U	2.80 U	1.40 U	0.00	0.10 U
District 8	16.53 U	2.80 U	1.40 U	0.00	0.10 U
District 9	16.53 U	2.80 U	1.40 U	0.00	0.10 U
District 10	16.53 U	2.80 U	1.40 U	0.00	0.10 U

Travel All districts	** Per Diem
0-15 mi. free zone	
15-30 mi. $.75/hr.	
30-50 mi. $.95/hr.	
Over 50 mi. $1.35/hr.	

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Cement mason:

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation	Training	
District 1	13.43		2.80		1.40		0.00	0.10	
District 2	13.88		2.50		1.28		0.00	0.10	
District 3	16.34		2.80		1.40		0.00	0.10	
District 4	15.53	U	2.80	U	1.40	U	0.00	0.10	U
District 5	11.33		2.80	U	1.40	U	0.00	0.10	U
District 6	12.48		2.80	U	1.40	U	0.00	0.10	U
District 7	15.53	U	2.80	U	1.40	U	0.00	0.10	U
District 8	13.38		2.80	U	1.40	U	0.00	0.10	U
District 9	15.53	U	2.80	U	1.40	U	0.00	0.10	U
District 10	15.53	U	2.80	U	1.40	U	0.00	0.10	U

Travel All districts	** Per Diem
0-15 mi. free zone	
15-30 mi. $.75/hr.	
30-50 mi. $.95/hr.	
Over 50 mi. $1.35/hr.	

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Plasterer:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	15.53 U	2.80 U	1.40 U	0.00	0.10 U
District 2	15.53 U	2.80 U	1.40 U	0.00	0.10 U
District 3	16.35 U	2.80 U	1.40 U	0.00	0.10 U
District 4	15.53 U	2.80 U	1.40 U	0.00	0.10 U
District 5	15.53 U	2.80 U	1.40 U	0.00	0.10 U
District 6	15.53 U	2.80 U	1.40 U	0.00	0.10 U
District 7	15.53 U	2.80 U	1.40 U	0.00	0.10 U
District 8	15.53 U	2.80 U	1.40 U	0.00	0.10 U
District 9	15.53 U	2.80 U	1.40 U	0.00	0.10 U
District 10	15.53 U	2.80 U	1.40 U	0.00	0.10 U

Travel All districts	** Per Diem
0-15 mi. free zone	
15-30 mi. $.75/hr.	
30-50 mi. $.95/hr.	
Over 50 mi. $1.35/hr.	

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Communications technician:

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation	Training	
District 1	15.62	U	2.37	U	1.72	U	0.00	0.17	U
District 2	13.62		2.28		1.65		0.00	0.17	
District 3	15.62	U	2.37	U	1.72	U	0.00	0.17	U
District 4	15.42		2.12		1.72	U	0.00	0.13	
District 5	15.62	U	2.37	U	1.72	U	0.00	0.17	U
District 6	15.62	U	2.37	U	1.71	U	0.00	0.12	U
District 7	15.62	U	2.37	U	1.71	U	0.00	0.12	U
District 8	15.33		2.37		1.42		0.00	0.12	U
District 9	15.62	U	2.37	U	1.71	U	0.00	0.12	U
District 10	15.62	U	2.37	U	1.71	U	0.00	0.12	U

Travel District 1-5, 7	** Per Diem	Travel District 6, 8, 9, 10	**Per Diem
Expenses + room & board		Expenses + room & board—$45/day limit	

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Electrician foreperson:

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation	Training	
District 1	21.89	U	2.37	U	3.56	U	0.00	0.16	U
District 2	21.89	U	2.37	U	3.56	U	0.00	0.16	U
District 3	20.94		2.32		2.49		0.00	0.17	
District 4	22.02	U	2.18		2.45		0.00	0.18	
District 5	21.85		2.19		2.49		0.00	0.18	
District 6	21.26		2.16		2.50		0.00	0.15	
District 7	22.02	U	2.37	U	2.66	U	0.00	0.17	U
District 8	21.71		2.25		2.35		0.00	0.16	
District 9	17.12	U	2.37	U	1.73	U	0.00	0.13	U
District 10	22.00	U	2.37	U	1.73	U	0.00	0.16	U

Travel District 1, 2	** Per Diem
0-10 mi. free zone 10-45 mi. $.36/mi. Over 45 mi. $36/day	$36/day

Travel District 3	**Per Diem
0-10 mi. free zone 10-55 mi. $.33/mi. Over 55 mi. $34/day	$34/day

Travel District 4, 5, 7	**Per Diem
0-8 mi. free zone 8-50 mi. $.34/mi. Over 50 mi. $34/day	$34/day

Travel District 6, 8, 9, 10	** Per Diem
0-18 mi. free zone 18-60 mi. $.33/mi. Over 60 mi. $36/day	$36/day

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Electrician:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	19.87	2.16	2.72	0.00	0.16
District 2	20.16	2.22	3.22	0.00	0.16
District 3	19.28	2.30	2.39	0.00	0.16
District 4	20.29	2.13	2.32	0.00	0.17
District 5	19.37	2.18	2.35	0.00	0.16
District 6	18.24	2.10	2.36	0.00	0.14
District 7	13.07	1.23	2.62 U	0.00	0.16 U
District 8	20.15	2.25	2.35	0.00	0.16
District 9	15.32	2.26	1.73	0.00	0.13
District 10	17.52	1.50	1.73 U	0.00	0.16 U

Travel District 1, 2	** Per Diem
0-10 mi. free zone 10-45 mi. $.36/mi. Over 45 mi. $36/day	$36/day

Travel District 3	**Per Diem
0-10 mi. free zone 10-55 mi. $.33/mi. Over 55 mi. $34/day	$34/day

Travel District 4, 5, 7	**Per Diem
0-8 mi. free zone 8-50 mi. $.34/mi. Over 50 mi. $34/day	$34/day

Travel District 6, 8, 9, 10	** Per Diem
0-18 mi. free zone 18-60 mi. $.33/mi. Over 60 mi. $36/day	$36/day

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Elevator constructor/repairer:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	20.84 U	3.85 U	2.19 U	0.00	0.09 U
District 2	20.84 U	3.85 U	2.19 U	0.00	0.09 U
District 3	20.84 U	3.85 U	2.19 U	0.00	0.09 U
District 4	20.84 U	3.85 U	2.19 U	0.00	0.09 U
District 5	20.84 U	3.85 U	2.19 U	0.00	0.09 U
District 6	20.84 U	3.85 U	2.19 U	0.00	0.09 U
District 7	20.84 U	3.85 U	2.19 U	0.00	0.09 U
District 8	20.84 U	3.85 U	2.19 U	0.00	0.09 U
District 9	20.84 U	3.85 U	2.19 U	0.00	0.09 U
District 10	20.84 U	3.85 U	2.19 U	0.00	0.09 U

Travel All districts	** Per Diem
0-25 mi. $12.19/day	$33/day
25-35 mi. $24.38/day	
Over 35 mi. $33/day	

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Building automation controls electrician:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	20.46 U	2.37 U	3.56 U	0.00	0.16 U
District 2	20.46 U	2.37 U	3.56 U	0.00	0.16 U
District 3	19.51 U	2.37 U	2.59 U	0.00	0.16 U
District 4	20.58 U	2.37 U	2.62 U	0.00	0.16 U
District 5	20.58 U	2.37 U	2.62 U	0.00	0.16 U
District 6	18.64 U	2.37 U	2.70 U	0.00	0.15 U
District 7	20.58 U	2.37 U	2.62 U	0.00	0.16 U
District 8	20.57 U	2.37 U	3.62 U	0.00	0.16 U
District 9	16.00 U	2.37 U	1.73 U	0.00	0.13 U
District 10	20.57 U	2.37 U	1.73 U	0.00	0.16 U

Travel District 1, 2	** Per Diem
0-10 mi. free zone 10-45 mi. $.36/mi. Over 45 mi. $36/day	$36/day

Travel District 3	**Per Diem
0-10 mi. free zone 10-55 mi. $.33/mi. Over 55 mi. $34/day	$34/day

Travel District 4, 5, 7	**Per Diem
0-8 mi. free zone 8-50 mi. $.34/mi. Over 50 mi. $34/day	$34/day

Travel District 6, 8, 9, 10	** Per Diem
0-18 mi. free zone 18-60 mi. $.33/mi. Over 60 mi. $36/day	$36/day

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Fiber-optics electrician:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	20.46 U	2.37 U	3.56 U	0.00	0.16 U
District 2	20.46 U	2.37 U	3.56 U	0.00	0.16 U
District 3	19.51 U	2.37 U	2.59 U	0.00	0.16 U
District 4	20.58 U	2.37 U	2.62 U	0.00	0.16 U
District 5	20.58 U	2.37 U	2.62 U	0.00	0.16 U
District 6	18.64 U	2.37 U	2.70 U	0.00	0.15 U
District 7	20.58 U	2.37 U	2.62 U	0.00	0.16 U
District 8	20.57 U	2.37 U	3.62 U	0.00	0.16 U
District 9	16.00 U	2.37 U	1.73 U	0.00	0.13 U
District 10	20.57 U	2.37 U	1.73 U	0.00	0.16 U

Travel District 1, 2	** Per Diem
0-10 mi. free zone 10-45 mi. $.36/mi. Over 45 mi. $36/day	$36/day

Travel District 3	**Per Diem
0-10 mi. free zone 10-55 mi. $.33/mi. Over 55 mi. $34/day	$34/day

Travel District 4, 5, 7	**Per Diem
0-8 mi. free zone 8-50 mi. $.34/mi. Over 50 mi. $34/day	$34/day

Travel District 6, 8, 9, 10	** Per Diem
0-18 mi. free zone 18-60 mi. $.33/mi. Over 60 mi. $36/day	$36/day

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Ironworker-structural steel, rebar placer:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	18.40 U	3.25 U	3.30 U	0.00	0.35 U
District 2	18.40 U	3.25 U	3.30 U	0.00	0.35 U
District 3	16.92	2.26	2.77	2.91	0.50
District 4	17.01 U	2.26 U	3.00 U	3.00 U	0.50 U
District 5	16.75	2.26	2.60	2.80	0.50
District 6	17.01 U	2.26 U	3.00 U	3.00 U	0.50 U
District 7	17.01 U	2.26 U	3.00 U	3.00 U	0.50 U
District 8	16.93	2.24	2.84	2.89	0.50
District 9	17.01 U	2.26 U	3.00 U	3.00 U	0.50 U
District 10	17.01 U	2.26 U	3.00 U	3.00 U	0.50 U

Travel District 1, 2	** Per Diem	Travel District 3-10	**Per Diem
0-45 mi. free zone 45-60 mi. $14/day Over 60 mi. $35/day	$35/day	0-60 mi. free zone Over 60 mi. $30/day	$30/day

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Ironworker foreperson:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	19.90 U	3.25 U	3.30 U	0.00	0.35 U
District 2	19.90 U	3.25 U	3.30 U	0.00	0.35 U
District 3	18.26 U	2.26 U	3.00 U	3.00 U	0.50 U
District 4	18.26 U	2.26 U	3.00 U	3.00 U	0.50 U
District 5	18.26 U	2.26 U	3.00 U	3.00 U	0.50 U
District 6	18.26 U	2.26 U	3.00 U	3.00 U	0.50 U
District 7	18.26 U	2.26 U	3.00 U	3.00 U	0.50 U
District 8	18.26 U	2.26 U	3.00 U	3.00 U	0.50 U
District 9	18.26 U	2.26 U	3.00 U	3.00 U	0.50 U
District 10	18.26 U	2.26 U	3.00 U	3.00 U	0.50 U

Travel District 1, 2	** Per Diem	Travel District 3-10	**Per Diem
0-45 mi. free zone 45-60 mi. $14/day Over 60 mi. $35/day	$35/day	0-60 mi. free zone Over 60 mi. $30/day	$30/day

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Blaster:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	14.35 U	2.30 U	1.45 U	0.50 U	0.15 U
District 2	14.42 U	2.30 U	1.45 U	0.50 U	0.15 U
District 3	14.50 U	2.30 U	1.45 U	0.50 U	0.15 U
District 4	14.40 U	2.30 U	1.45 U	0.50 U	0.15 U
District 5	14.19 U	2.30 U	1.45 U	0.50 U	0.15 U
District 6	13.93 U	2.30 U	1.45 U	0.50 U	0.15 U
District 7	14.40 U	2.30 U	1.45 U	0.50 U	0.15 U
District 8	14.80 U	2.30 U	1.45 U	0.50 U	0.15 U
District 9	14.40 U	2.30 U	1.45 U	0.50 U	0.15 U
District 10	14.80 U	2.30 U	1.45 U	0.50 U	0.15 U

Travel All districts	** Per Diem

0-15 mi. free zone
15-30 mi. $.65/hr.
30-50 mi. $.85/hr.
Over 50 mi. $1.25/hr.

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Wagon driller:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	14.35 U	2.30 U	1.45 U	0.50 U	0.15 U
District 2	14.42 U	2.30 U	1.45 U	0.50 U	0.15 U
District 3	14.26 U	2.30 U	1.45 U	0.50 U	0.15 U
District 4	14.15 U	2.30 U	1.45 U	0.50 U	0.15 U
District 5	13.94 U	2.30 U	1.45 U	0.50 U	0.15 U
District 6	13.69 U	2.30 U	1.45 U	0.50 U	0.15 U
District 7	14.15 U	2.30 U	1.45 U	0.50 U	0.15 U
District 8	14.05 U	2.30 U	1.45 U	0.50 U	0.15 U
District 9	14.15 U	2.30 U	1.45 U	0.50 U	0.15 U
District 10	14.05 U	2.30 U	1.45 U	0.50 U	0.15 U

Travel All districts	** Per Diem
0-15 mi. free zone	
15-30 mi. $.65/hr.	
30-50 mi. $.85/hr.	
Over 50 mi. $1.25/hr.	

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Fence erector:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	14.05 U	2.30 U	1.45 U	0.50 U	0.15 U
District 2	14.02 U	2.30 U	1.45 U	0.50 U	0.15 U
District 3	8.17	2.30 U	1.45 U	0.50 U	0.15 U
District 4	13.95 U	2.30 U	1.45 U	0.50 U	0.15 U
District 5	13.74 U	2.30 U	1.45 U	0.50 U	0.15 U
District 6	13.48 U	2.30 U	1.45 U	0.50 U	0.15 U
District 7	13.95 U	2.30 U	1.45 U	0.50 U	0.15 U
District 8	13.80 U	2.30 U	1.45 U	0.50 U	0.15 U
District 9	13.95 U	2.30 U	1.45 U	0.50 U	0.15 U
District 10	13.80 U	2.30 U	1.45 U	0.50 U	0.15 U

Travel All districts	** Per Diem

0-15 mi. free zone
15-30 mi. $.65/hr.
30-50 mi. $.85/hr.
Over 50 mi. $1.25/hr.

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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General laborer:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	10.33	2.30 U	1.45 U	0.50 U	0.15 U
District 2	12.46	2.23	1.37	0.50 U	0.15
District 3	13.73	2.27	1.42	0.50	0.15
District 4	12.77	2.06	1.34	0.50 U	0.15 U
District 5	12.31	2.23	1.45 U	0.50	0.15
District 6	12.19	2.10	1.35	0.50 U	0.15 U
District 7	8.18	2.30 U	1.45 U	0.50 U	0.15 U
District 8	10.52	2.00	1.37	0.50 U	0.15 U
District 9	9.25	2.30 U	1.45 U	0.50 U	0.15 U
District 10	7.18	1.75	1.04	0.50 U	0.15 U

Travel All districts	** Per Diem
0-15 mi. free zone	
15-30 mi. $.65/hr.	
30-50 mi. $.85/hr.	
Over 50 mi. $1.25/hr.	

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Sandblaster:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	14.35 U	2.30 U	1.45 U	0.50 U	0.15 U
District 2	14.42 U	2.30 U	1.45 U	0.50 U	0.15 U
District 3	14.26 U	2.30 U	1.45 U	0.50 U	0.15 U
District 4	14.15 U	2.30 U	1.45 U	0.50 U	0.15 U
District 5	13.94 U	2.30 U	1.45 U	0.50 U	0.15 U
District 6	13.69 U	2.30 U	1.45 U	0.50 U	0.15 U
District 7	14.15 U	2.30 U	1.45 U	0.50 U	0.15 U
District 8	14.59 U	2.30 U	1.45 U	0.50 U	0.15 U
District 9	14.15 U	2.30 U	1.45 U	0.50 U	0.15 U
District 10	14.59 U	2.30 U	1.45 U	0.50 U	0.15 U

Travel All districts	** Per Diem

0-15 mi. free zone
15-30 mi. $.65/hr.
30-50 mi. $.85/hr.
Over 50 mi. $1.25/hr.

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Hod carrier:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	14.20	2.30	1.45	0.50	0.15
District 2	13.23	2.30	1.45	0.50	0.15
District 3	14.20	2.30	1.45	0.50	0.15
District 4	14.19	2.30	1.45	0.50	0.15
District 5	14.19 U	2.30	1.45	0.50	0.15
District 6	13.93 U	2.30 U	1.45 U	0.50 U	0.15 U
District 7	14.40 U	2.30 U	1.45 U	0.50 U	0.15 U
District 8	13.57	2.30	1.45	0.50	0.15
District 9	14.40 U	2.30 U	1.45 U	0.50 U	0.15 U
District 10	14.20 U	2.30 U	1.45 U	0.50 U	0.15 U

Travel All districts	** Per Diem
0-15 mi. free zone	
15-30 mi. $.65/hr.	
30-50 mi. $.85/hr.	
Over 50 mi. $1.25/hr.	

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Water well laborer:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	8.42	2.30 U	1.45 U	0.50 U	0.15 U
District 2	11.50	0.47	1.45 U	0.34	0.15 U
District 3	14.26 U	2.30 U	1.45 U	0.50 U	0.15 U
District 4	14.15 U	2.30 U	1.45 U	0.50 U	0.15 U
District 5	13.94 U	2.30 U	1.45 U	0.50 U	0.15 U
District 6	13.69 U	2.30 U	1.45 U	0.50 U	0.15 U
District 7	14.15 U	2.30 U	1.45 U	0.50 U	0.15 U
District 8	14.05 U	2.30 U	1.45 U	0.50 U	0.15 U
District 9	14.15 U	2.30 U	1.45 U	0.50 U	0.15 U
District 10	14.05 U	2.30 U	1.45 U	0.50 U	0.15 U

Travel All districts	** Per Diem

0-15 mi. free zone
15-30 mi. $.65/hr.
30-50 mi. $.85/hr.
Over 50 mi. $1.25/hr.

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Landscape laborer:

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training	
District 1	14.05	U	2.30	U	1.45	U	0.50	U	0.15	U
District 2	14.02	U	2.30	U	1.45	U	0.50	U	0.15	U
District 3	14.06	U	2.30	U	1.45	U	0.50	U	0.15	U
District 4	13.95	U	2.30	U	1.45	U	0.50	U	0.15	U
District 5	12.46		2.30	U	1.45	U	0.50	U	0.15	U
District 6	13.48	U	2.30	U	1.45	U	0.50	U	0.15	U
District 7	13.95	U	2.30	U	1.45	U	0.50	U	0.15	U
District 8	13.80	U	2.30	U	1.45	U	0.50	U	0.15	U
District 9	13.95	U	2.30	U	1.45	U	0.50	U	0.15	U
District 10	13.80	U	2.30	U	1.45	U	0.50	U	0.15	U

Travel All districts	** Per Diem

0-15 mi. free zone
15-30 mi. $.65/hr.
30-50 mi. $.85/hr.
Over 50 mi. $1.25/hr.

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Lawn sprinkler installer:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	14.05 U	2.30 U	1.45 U	0.50 U	0.15 U
District 2	14.02 U	2.30 U	1.45 U	0.50 U	0.15 U
District 3	14.06 U	2.30 U	1.45 U	0.50 U	0.15 U
District 4	8.09	2.30 U	1.45 U	0.50 U	0.15 U
District 5	13.74 U	2.30 U	1.45 U	0.50 U	0.15 U
District 6	13.48 U	2.30 U	1.45 U	0.50 U	0.15 U
District 7	13.95 U	2.30 U	1.45 U	0.50 U	0.15 U
District 8	13.80 U	2.30 U	1.45 U	0.50 U	0.15 U
District 9	13.95 U	2.30 U	1.45 U	0.50 U	0.15 U
District 10	13.80 U	2.30 U	1.45 U	0.50 U	0.15 U

Travel All districts	** Per Diem
0-15 mi. free zone	
15-30 mi. $.65/hr.	
30-50 mi. $.85/hr.	
Over 50 mi. $1.25/hr.	

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Asphalt distributor tender:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U
District 2	15.25	1.75	1.00	0.60 U	0.20 U
District 3	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U
District 4	15.43	1.75	1.00	0.60 U	0.20 U
District 5	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U
District 6	14.27	1.75	1.00	0.60 U	0.20 U
District 7	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U
District 8	13.48	1.75	1.60 U	0.60	0.20 U
District 9	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U
District 10	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U

Travel All districts	** Per Diem

0-30 mi. free zone
30-60 mi. $2.20/hr.
Over 60 mi. $3.70/hr.

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Asphalt paving foreperson:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	17.86 U	2.32 U	1.60 U	0.60 U	0.20 U
District 2	17.86 U	2.32 U	1.60 U	0.60 U	0.20 U
District 3	17.86 U	2.32 U	1.60 U	0.60 U	0.20 U
District 4	17.86 U	2.32 U	1.60 U	0.60 U	0.20 U
District 5	17.86 U	2.32 U	1.60 U	0.60 U	0.20 U
District 6	17.86 U	2.32 U	1.60 U	0.60 U	0.20 U
District 7	17.86 U	2.32 U	1.60 U	0.60 U	0.20 U
District 8	17.86 U	2.32 U	1.60 U	0.60 U	0.20 U
District 9	17.86 U	2.32 U	1.60 U	0.60 U	0.20 U
District 10	17.86 U	2.32 U	1.60 U	0.60 U	0.20 U

Travel All districts	** Per Diem

0-30 mi. free zone
30-60 mi. $2.20/hr.
Over 60 mi. $3.70/hr.

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Asphalt paving machine operator:

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training	
District 1	17.11	U	2.32	U	1.60	U	0.60	U	0.20	U
District 2	14.89		1.87		1.13		0.60	U	0.20	U
District 3	17.11	U	2.32	U	1.60	U	0.60	U	0.20	U
District 4	15.43		1.75		1.00		0.60	U	0.20	U
District 5	17.11	U	2.32	U	1.60	U	0.60	U	0.20	U
District 6	13.66		1.75		1.02		0.60	U	0.20	U
District 7	17.11	U	2.32	U	1.60	U	0.60	U	0.20	U
District 8	13.98		1.87		1.60	U	0.60		0.20	U
District 9	17.11	U	2.32	U	1.60	U	0.60	U	0.20	U
District 10	17.11	U	2.32	U	1.60	U	0.60	U	0.20	U

Travel All districts	** Per Diem

0-30 mi. free zone
30-60 mi. $2.20/hr.
Over 60 mi. $3.70/hr.

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Backhoe operator:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	13.90	2.32	1.60	0.60	0.20
District 2	14.09	1.89	0.89	0.60 U	0.20 U
District 3	12.59	2.32 U	1.60 U	0.60 U	0.20 U
District 4	15.21	1.88	1.15	0.60 U	0.20 U
District 5	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 6	13.81	1.59	1.60 U	0.60 U	0.20 U
District 7	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 8	13.76	1.58	1.60 U	0.59	0.20 U
District 9	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 10	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U

Travel All districts	** Per Diem

0-30 mi. free zone
30-60 mi. $2.20/hr.
Over 60 mi. $3.70/hr.

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Bulldozer operator:

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training	
District 1	16.74	U	2.32	U	1.60	U	0.60	U	0.20	U
District 2	14.81		1.86		1.01		0.60	U	0.20	U
District 3	16.74	U	2.32	U	1.60	U	0.60	U	0.20	U
District 4	15.67		1.85		1.29		0.60	U	0.20	U
District 5	16.74	U	2.32	U	1.60	U	0.60	U	0.20	U
District 6	13.59		1.75		1.00		0.60	U	0.20	U
District 7	16.74	U	2.32	U	1.60	U	0.60	U	0.20	U
District 8	14.03		1.93		1.60	U	0.60		0.20	U
District 9	11.05		0.98		1.60	U	0.60	U	0.20	U
District 10	16.74	U	2.32	U	1.60	U	0.60	U	0.20	U

Travel All districts	** Per Diem

0-30 mi. free zone
30-60 mi. $2.20/hr.
Over 60 mi. $3.70/hr.

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Concrete paving machine operator:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 2	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 3	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 4	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 5	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 6	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 7	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 8	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 9	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 10	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U

Travel All districts	** Per Diem
0-30 mi. free zone 30-60 mi. $2.20/hr. Over 60 mi. $3.70/hr.	

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Crane operator:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 2	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 3	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 4	16.76	2.32	1.60	0.60	0.20
District 5	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 6	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 7	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 8	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 9	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 10	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U

Travel All districts	** Per Diem

0-30 mi. free zone
30-60 mi. $2.20/hr.
Over 60 mi. $3.70/hr.

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Fork truck operator:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 2	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 3	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 4	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 5	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 6	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 7	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 8	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 9	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 10	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U

Travel All districts	** Per Diem
0-30 mi. free zone 30-60 mi. $2.20/hr. Over 60 mi. $3.70/hr.	

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Front end loader operator:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	15.36	2.32	1.60	0.60	0.20
District 2	15.06	1.83	1.02	0.60 U	0.20 U
District 3	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U
District 4	15.65	1.81	1.17	0.60 U	0.20 U
District 5	13.95	2.32 U	1.04	0.53	0.20 U
District 6	14.08	1.75	1.00	0.60 U	0.20 U
District 7	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U
District 8	13.58	1.85	1.60 U	0.60	0.20 U
District 9	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U
District 10	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U

Travel All districts	** Per Diem

0-30 mi. free zone
30-60 mi. $2.20/hr.
Over 60 mi. $3.70/hr.

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Motor grader operator:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U
District 2	14.69	1.98	0.96	0.60 U	0.20 U
District 3	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U
District 4	15.13	1.96	1.22	0.60 U	0.20 U
District 5	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U
District 6	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U
District 7	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U
District 8	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U
District 9	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U
District 10	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U

Travel All districts	** Per Diem
0-30 mi. free zone 30-60 mi. $2.20/hr. Over 60 mi. $3.70/hr.	

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Oiler:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 2	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 3	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 4	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 5	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 6	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 7	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 8	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 9	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 10	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U

Travel All districts	** Per Diem

0-30 mi. free zone
30-60 mi. $2.20/hr.
Over 60 mi. $3.70/hr.

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Plant operator:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	17.36 U	2.32 U	1.60 U	0.60 U	0.20 U
District 2	17.36 U	2.32 U	1.60 U	0.60 U	0.20 U
District 3	17.36 U	2.32 U	1.60 U	0.60 U	0.20 U
District 4	17.36 U	2.32 U	1.60 U	0.60 U	0.20 U
District 5	17.36 U	2.32 U	1.60 U	0.60 U	0.20 U
District 6	17.36 U	2.32 U	1.60 U	0.60 U	0.20 U
District 7	17.36 U	2.32 U	1.60 U	0.60 U	0.20 U
District 8	17.36 U	2.32 U	1.60 U	0.60 U	0.20 U
District 9	17.36 U	2.32 U	1.60 U	0.60 U	0.20 U
District 10	17.36 U	2.32 U	1.60 U	0.60 U	0.20 U

Travel All districts	** Per Diem

0-30 mi. free zone
30-60 mi. $2.20/hr.
Over 60 mi. $3.70/hr.

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Road roller operator:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U
District 2	14.90	1.80	1.05	0.60 U	0.20 U
District 3	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U
District 4	15.56	1.79	1.12	0.60 U	0.20 U
District 5	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U
District 6	14.00	1.75	1.00	0.60 U	0.20 U
District 7	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U
District 8	13.62	1.79	1.60 U	0.60	0.20 U
District 9	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U
District 10	16.74 U	2.32 U	1.60 U	0.60 U	0.20 U

Travel All districts	** Per Diem

0-30 mi. free zone
30-60 mi. $2.20/hr.
Over 60 mi. $3.70/hr.

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Scraper operator:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 2	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 3	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 4	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 5	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 6	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 7	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 8	17.11 U	2.32 U	1.60 U	0.60 U	0.20 U
District 9	9.59	0.98	1.60 U	0.60 U	0.20 U
District 10	10.29	2.32 U	1.60 U	0.60 U	0.20 U

Travel All districts	** Per Diem

0-30 mi. free zone
30-60 mi. $2.20/hr.
Over 60 mi. $3.70/hr.

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Truck crane operator:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 2	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 3	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 4	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 5	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 6	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 7	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 8	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 9	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U
District 10	16.32 U	2.32 U	1.60 U	0.60 U	0.20 U

Travel All districts	** Per Diem

0-30 mi. free zone
30-60 mi. $2.20/hr.
Over 60 mi. $3.70/hr.

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Water well driller:

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training	
District 1	10.79		2.32	U	1.60	U	0.59		0.20	U
District 2	16.74	U	2.32	U	1.60	U	0.60	U	0.20	U
District 3	16.74	U	2.32	U	1.60	U	0.60	U	0.20	U
District 4	16.74	U	2.32	U	1.60	U	0.60	U	0.20	U
District 5	16.74	U	2.32	U	1.60	U	0.60	U	0.20	U
District 6	16.74	U	2.32	U	1.60	U	0.60	U	0.20	U
District 7	16.74	U	2.32	U	1.60	U	0.60	U	0.20	U
District 8	16.74	U	2.32	U	1.60	U	0.60	U	0.20	U
District 9	16.74	U	2.32	U	1.60	U	0.60	U	0.20	U
District 10	16.74	U	2.32	U	1.60	U	0.60	U	0.20	U

Travel All districts	** Per Diem
0-30 mi. free zone	
30-60 mi. $2.20/hr.	
Over 60 mi. $3.70/hr.	

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Floor layer:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	16.00 U	2.05 U	0.60 U	0.00	0.16 U
District 2	16.00 U	2.05 U	0.60 U	0.00	0.16 U
District 3	15.00 U	2.05 U	1.90 U	0.00	0.07 U
District 4	16.00 U	2.05 U	0.60 U	0.00	0.16 U
District 5	16.00 U	2.05 U	0.60 U	0.00	0.16 U
District 6	15.00 U	2.05 U	1.90 U	0.00	0.07 U
District 7	16.00 U	2.05 U	0.60 U	0.00	0.16 U
District 8	15.00 U	2.05 U	1.90 U	0.00	0.07 U
District 9	16.00 U	2.05 U	0.60 U	0.00	0.16 U
District 10	15.00 U	2.05 U	1.90 U	0.00	0.07 U

Travel District 1,2,4,5,7,9	** Per Diem	Travel District 3,6,8,10	**Per Diem
0-15 mi. free zone Over 15 mi. $.20/mi.	$32/day	0-10 mi. free zone Over 10 mi. $.20/mi.	

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Glazier:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	10.39	0.00	0.00	0.45 S	0.00
District 2	10.60	0.00	0.00	0.45 S	0.00
District 3	11.00 U	0.00	1.10 U	0.26 U	0.00
District 4	11.99	0.00	0.00	0.57	0.00
District 5	11.00 U	0.00	1.10 U	0.26 U	0.00
District 6	11.95	0.00	0.00	0.59	0.00
District 7	11.87 C	0.55 C	0.00	0.47 C	0.00
District 8	11.75	0.07	0.00	0.37	0.00
District 9	11.84 C	0.30 C	0.00	0.43 C	0.00
District 10	11.75 C	0.07 C	0.00	0.37 C	0.00

Travel District 3, 5	** Per Diem
Over 20 miles from Butte city limits and more than one day duration: breakfast $3.50, lunch $3.50, dinner $6.50	Lodging reimbursed

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

C - Rate listed is calculated using contiguous district rates. There was not enough data submitted to calculate a district rate.

S - Rate listed is calculated using statewide data. There was not enough data submitted to calculate a district rate or contiguous district rate.

Painting foreperson:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	16.10 U	2.05 U	0.60 U	0.00	0.16 U
District 2	16.10 U	2.05 U	0.60 U	0.00	0.16 U
District 3	15.50 U	2.05 U	1.90 U	0.00	0.07 U
District 4	16.10 U	2.05 U	0.60 U	0.00	0.16 U
District 5	16.10 U	2.05 U	0.60 U	0.00	0.16 U
District 6	15.50 U	2.05 U	1.90 U	0.00	0.07 U
District 7	16.10 U	2.05 U	0.60 U	0.00	0.16 U
District 8	15.50 U	2.05 U	1.90 U	0.00	0.07 U
District 9	16.10 U	2.05 U	0.60 U	0.00	0.16 U
District 10	15.50 U	2.05 U	1.90 U	0.00	0.07 U

Travel District 1,2,4,5,7,9	** Per Diem	Travel District 3,6,8,10	**Per Diem
0-15 mi. free zone Over 15 mi. $.20/mi.	$32/day	0-10 mi. free zone Over 10 mi. $.20/mi.	

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Painter:

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation	Training	
District 1	11.61		2.05	U	0.60	U	0.00	0.16	U
District 2	15.60	U	2.05	U	0.60	U	0.00	0.16	U
District 3	15.00	U	2.05	U	1.90	U	0.00	0.07	U
District 4	15.60	U	2.05	U	0.60	U	0.00	0.16	U
District 5	13.78		2.05	U	0.60	U	0.00	0.16	U
District 6	10.99		2.05	U	1.90	U	0.00	0.07	U
District 7	15.60	U	2.05	U	0.60	U	0.00	0.16	U
District 8	14.34		2.05	U	1.90	U	0.00	0.07	U
District 9	15.60	U	2.05	U	0.60	U	0.00	0.16	U
District 10	15.00	U	2.05	U	1.90	U	0.00	0.07	U

Travel District 1,2,4,5,7,9	** Per Diem	Travel District 3,6,8,10	**Per Diem
0-15 mi. free zone Over 15 mi. $.20/mi.	$32/day	0-10 mi. free zone Over 10 mi. $.20/mi.	

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Taper:

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation	Training	
District 1	16.10	U	2.05	U	0.60	U	0.00	0.16	U
District 2	16.10	U	2.05	U	0.60	U	0.00	0.16	U
District 3	15.00	U	2.05	U	1.90	U	0.00	0.07	U
District 4	16.10	U	2.05	U	0.60	U	0.00	0.16	U
District 5	16.10	U	2.05	U	0.60	U	0.00	0.16	U
District 6	15.00	U	2.05	U	1.90	U	0.00	0.07	U
District 7	16.10	U	2.05	U	0.60	U	0.00	0.16	U
District 8	15.00	U	2.05	U	1.90	U	0.00	0.07	U
District 9	16.10	U	2.05	U	0.60	U	0.00	0.16	U
District 10	15.00	U	2.05	U	1.90	U	0.00	0.07	U

Travel District 1,2,4,5,7,9	**** Per Diem**	**Travel District 3,6,8,10**	****Per Diem**
0-15 mi. free zone Over 15 mi. $.20/mi.	$32/day	0-10 mi. free zone Over 10 mi. $.20/mi.	

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Plumber and pipefitter foreperson:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	22.56 U	2.25 U	3.40 U	2.00 U	0.30 U
District 2	22.56 U	2.25 U	3.40 U	2.00 U	0.30 U
District 3	24.29	2.25	3.10	0.00	0.30
District 4	24.31 U	2.25	3.10 U	0.00	0.30 U
District 5	22.00	2.25	2.40	0.00	0.30
District 6	23.49	2.18	3.10	0.00	0.30
District 7	22.50 U	2.90 U	4.90 U	1.00 U	0.35 U
District 8	22.50 U	2.77	4.77	1.00	0.35
District 9	24.31 U	2.25 U	3.10 U	0.00	0.30 U
District 10	22.50 U	2.90 U	4.90 U	1.00 U	0.35 U

Travel District 1, 2	** Per Diem	Travel District 3, 4, 5, 6, 9	**Per Diem	Travel District 7, 8, 10	**Per Diem
0-20 mi. free zone 20-50 mi. $12.50/day 50-75 mi. $25/day Over 75 mi. $40/day	$40/day	0-10 mi. free zone 10-35 mi. $17.50/day Over 35 mi. $35/day	$35/day	0-40 mi. free zone Over 40 mi. $40/day	$40/day

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Plumber and pipefitter:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	20.17	2.25	2.95	1.88	0.30
District 2	20.76	2.25	3.12	2.00	0.30
District 3	21.80	2.24	3.09	0.00	0.30
District 4	19.52	2.19	2.82	0.00	0.30
District 5	19.96	2.25	2.40	0.00	0.30
District 6	19.66	1.68	3.10	0.00	0.30
District 7	20.36	2.77	4.77	1.00	0.35
District 8	19.96	2.77	4.77	1.00	0.35
District 9	16.43	2.25 U	3.10 U	0.00	0.30 U
District 10	18.49	2.76	4.76	1.00	0.35

Travel District 1, 2	** Per Diem	Travel District 3, 4, 5, 6, 9	**Per Diem	Travel District 7, 8, 10	**Per Diem
0-20 mi. free zone 20-50 mi. $12.50/day 50-75 mi. $25/day Over 75 mi. $40/day	$40/day	0-10 mi. free zone 10-35 mi. $17.50/day Over 35 mi. $35/day	$35/day	0-40 mi. free zone Over 40 mi. $40/day	$40/day

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Sprinkler fitter foreperson:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	22.10 U	3.40 U	2.20 U	0.00	0.20 U
District 2	21.87	3.40 U	2.20	0.00	0.20 U
District 3	22.10 U	3.40 U	2.20 U	0.00	0.20 U
District 4	22.10 U	3.40 U	2.20 U	0.00	0.20 U
District 5	22.10 U	3.40 U	2.20 U	0.00	0.20 U
District 6	22.10 U	3.40 U	2.20 U	0.00	0.20 U
District 7	22.10 U	3.40 U	2.20 U	0.00	0.20 U
District 8	22.10 U	3.40 U	2.20 U	0.00	0.20 U
District 9	22.10 U	3.40 U	2.20 U	0.00	0.20 U
District 10	22.10 U	3.40 U	2.20 U	0.00	0.20 U

Travel All districts	** Per Diem
0-60 mi. free zone	$45/day
61-80 mi. $8/day	
81-100 mi. $16/day	
Over 100 mi. $.31/mi.	

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Sprinkler fitter:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	20.60 U	3.40 U	2.20 U	0.00	0.20 U
District 2	20.60 U	3.40 U	2.20 U	0.00	0.20 U
District 3	20.60 U	3.40 U	2.20 U	0.00	0.20 U
District 4	20.60 U	3.40 U	2.20 U	0.00	0.20 U
District 5	20.60 U	3.40 U	2.20 U	0.00	0.20 U
District 6	20.60 U	3.40 U	2.20 U	0.00	0.20 U
District 7	20.60 U	3.40 U	2.20 U	0.00	0.20 U
District 8	20.60 U	3.40 U	2.20 U	0.00	0.20 U
District 9	20.60 U	3.40 U	2.20 U	0.00	0.20 U
District 10	20.60 U	3.40 U	2.20 U	0.00	0.20 U

Travel All districts	** Per Diem
0-60 mi. free zone	$45/day
61-80 mi. $8/day	
81-100 mi. $16/day	
Over 100 mi. $.31/mi.	

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Roofing foreperson:

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training
District 1	17.65	U	2.90	U	1.30	U	1.00	U	0.00
District 2	17.38		2.90		1.30		1.00	U	0.00
District 3	15.45	U	2.20	U	0.90	U	1.45	U	0.00
District 4	14.55	U	1.50	U	1.12	U	0.00		0.00
District 5	14.55	U	1.50	U	1.12	U	0.00		0.00
District 6	14.55	U	1.50	U	1.12	U	0.00		0.00
District 7	14.55	U	1.50	U	1.12	U	0.00		0.00
District 8	14.55	U	1.50	U	1.12		0.00		0.00
District 9	14.55	U	1.50	U	1.12	U	0.00		0.00
District 10	14.55	U	1.50	U	1.12	U	0.00		0.00

Travel District 1, 2	**Per Diem	Travel District 3	**Per Diem	Travel District 4-10	**Per Diem
0-50 mi. free zone Over 50 mi. $.30/mi.	$36/day	Room and board if required to stay overnight			$21/day

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Roofer:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	10.36	2.90 U	1.30 U	1.00 U	0.00
District 2	15.58	2.90	1.30	1.00	0.00
District 3	14.45 U	2.20 U	0.90 U	1.45 U	0.00
District 4	13.41	0.98	1.12 U	0.00	0.00
District 5	9.77	0.89	1.12 U	0.00	0.00
District 6	13.55 U	1.50 U	1.12 U	0.00	0.00
District 7	13.55 U	1.50 U	1.12 U	0.00	0.00
District 8	11.53	1.50 U	1.12	0.00	0.00
District 9	13.55 U	1.50 U	1.12 U	0.00	0.00
District 10	13.55 U	1.50 U	1.12 U	0.00	0.00

Travel District 1, 2	**Per Diem	Travel District 3	**Per Diem	Travel District 4-10	**Per Diem
0-50 mi. free zone Over 50 mi. $.30/mi.	$36/day	Room and board if required to stay overnight			$21/day

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Sheet metal foreperson:

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation	Training	
District 1	22.16	U	2.25	U	1.91	U	0.00	0.73	U
District 2	21.32		2.25		1.91	U	0.00	0.73	
District 3	22.16	U	2.25	U	1.91	U	0.00	0.73	U
District 4	22.16	U	2.25	U	1.91	U	0.00	0.73	U
District 5	22.16	U	2.25	U	1.91	U	0.00	0.73	U
District 6	19.09		1.81		1.48		0.00	0.73	U
District 7	22.16	U	2.25	U	1.91	U	0.00	0.73	U
District 8	20.39		2.25		1.91	U	0.00	0.73	
District 9	22.16	U	2.25	U	1.91	U	0.00	0.73	U
District 10	22.16	U	2.25	U	1.91	U	0.00	0.73	U

Travel All districts	** Per Diem
0-31 mi. free zone	$30/day
0-115 mi.:	
$.25/mi. employer's vehicle	
$.55/mi. employee's vehicle	
Over 115 mi.:	
$.25/mi. employer's vehicle	
$.55/mi. employee's vehicle	

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Sheet metal worker:

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation	Training	
District 1	20.52	U	2.25	U	1.91	U	0.00	0.73	U
District 2	19.72		2.24		1.91	U	0.00	0.73	
District 3	20.18		2.25		1.91		0.00	0.73	
District 4	18.28		1.87		1.82		0.00	0.73	
District 5	20.09		2.25		1.91		0.00	0.73	
District 6	18.16		1.63		1.55		0.00	0.64	
District 7	20.52	U	2.25	U	1.91	U	0.00	0.73	U
District 8	19.52		2.25		1.91		0.00	0.73	
District 9	20.52	U	2.25	U	1.91	U	0.00	0.73	U
District 10	20.52	U	2.25	U	1.91	U	0.00	0.73	U

Travel All districts	** Per Diem
0-31 mi. free zone	$30/day
0-115 mi.:	
$.25/mi. employer's vehicle	
$.55/mi. employee's vehicle	
Over 115 mi.:	
$.25/mi. employer's vehicle	
$.55/mi. employee's vehicle	

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Dump truck driver:

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training
District 1	16.89	U	2.30	U	2.15	U	0.60	U	0.00
District 2	16.89	U	2.30	U	2.15	U	0.60	U	0.00
District 3	15.01		1.89		1.11		0.60	U	0.00
District 4	16.89	U	2.30	U	2.15	U	0.60	U	0.00
District 5	12.92		2.30	U	0.85		0.51		0.00
District 6	10.56		2.30	U	2.15	U	0.60	U	0.00
District 7	16.89	U	2.30	U	2.15	U	0.60	U	0.00
District 8	16.89	U	2.30	U	2.15	U	0.60	U	0.00
District 9	8.18		0.98		2.15	U	0.60	U	0.00
District 10	16.89	U	2.30	U	2.15	U	0.60	U	0.00

Travel All districts	** Per Diem

0-30 mi. free zone
30-60 mi. $2.20/hr.
Over 60 mi. $3.70/hr.

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Heavy truck driver:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 2	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 3	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 4	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 5	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 6	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 7	9.55	1.75	0.96	0.60 U	0.00
District 8	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 9	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 10	16.89 U	2.30 U	2.15 U	0.60 U	0.00

Travel All districts	** Per Diem

0-30 mi. free zone
30-60 mi. $2.20/hr.
Over 60 mi. $3.70/hr.

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Light truck driver:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 2	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 3	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 4	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 5	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 6	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 7	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 8	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 9	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 10	16.89 U	2.30 U	2.15 U	0.60 U	0.00

Travel All districts	** Per Diem
0-30 mi. free zone 30-60 mi. $2.20/hr. Over 60 mi. $3.70/hr.	

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Road oiling truck driver:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 2	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 3	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 4	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 5	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 6	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 7	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 8	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 9	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 10	16.89 U	2.30 U	2.15 U	0.60 U	0.00

Travel All districts	** Per Diem
0-30 mi. free zone	
30-60 mi. $2.20/hr.	
Over 60 mi. $3.70/hr.	

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

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Tractor trailer truck driver:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 2	13.85	1.75	0.97	0.60 U	0.00
District 3	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 4	14.95	1.75	1.26	0.60 U	0.00
District 5	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 6	12.44	1.75	1.00	0.60 U	0.00
District 7	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 8	13.62	1.75	2.15	0.60	0.00
District 9	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 10	16.89 U	2.30 U	2.15 U	0.60 U	0.00

Travel All districts	** Per Diem

0-30 mi. free zone
30-60 mi. $2.20/hr.
Over 60 mi. $3.70/hr.

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** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Warehouse worker:

	Prevailing Wage Rate	Health/ Welfare	Pension	*Vacation	Training
District 1	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 2	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 3	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 4	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 5	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 6	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 7	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 8	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 9	16.89 U	2.30 U	2.15 U	0.60 U	0.00
District 10	16.89 U	2.30 U	2.15 U	0.60 U	0.00

Travel All districts	** Per Diem

0-30 mi. free zone
30-60 mi. $2.20/hr.
Over 60 mi. $3.70/hr.

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

Water truck driver:

	Prevailing Wage Rate		Health/ Welfare		Pension		*Vacation		Training
District 1	16.89	U	2.30	U	2.15	U	0.60	U	0.00
District 2	14.31		1.76		1.05		0.60	U	0.00
District 3	16.89	U	2.30	U	2.15	U	0.60	U	0.00
District 4	14.74		1.75		1.14		0.60	U	0.00
District 5	16.89	U	2.30	U	2.15	U	0.60	U	0.00
District 6	12.44		1.75		1.00		0.60	U	0.00
District 7	16.89	U	2.30	U	2.15	U	0.60	U	0.00
District 8	13.66		1.75		2.15		0.60		0.00
District 9	16.89	U	2.30	U	2.15	U	0.60	U	0.00
District 10	16.89	U	2.30	U	2.15	U	0.60	U	0.00

Travel All districts	** Per Diem

0-30 mi. free zone
30-60 mi. $2.20/hr.
Over 60 mi. $3.70/hr.

* Vacation amount is listed for information purposes only unless otherwise specified. It is included in the prevailing wage rate and is not to be included in computations for hourly fringe benefits, or subtracted from the hourly rate after taxes unless the employer is signatory to a collective bargaining agreement. Non-signatory employers must pay the prevailing rate. Vacation should not be included in any overtime calculation.

** Per diem which typically covers the costs associated with board and lodging expenses is paid when an employee is required to work at a location outside daily commuting distances from their home, and is required to stay overnight or longer.

U - Rate listed is taken from an existing collective bargaining agreement. MCA 18-2-401(9)(b) requires that prevailing rates cannot be higher than existing collective bargaining agreement rates.

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